



Equal Employment Opportunity (EEO)

Self-Identification Form (completion of this form is voluntary)

Providing this information is strictly voluntary on your part, and is not required to complete your Application for Employment. Nor, will providing the information or not providing the information affect your application. Federal government regulations require METAL FLOW to maintain records of job applicants by gender and race. Additionally, we collect this information to ensure that we are monitoring our own success in encouraging diverse applicants. Please assist us by providing the requested information. Providing this information is strictly voluntary on your part, and is not required to complete your Application for Employment. **This detachable form will be kept in a confidential file separate from your application for employment.**

Name (Last, First, MI): _____

Street Address: _____

City, State, ZIP Code: _____

Position Applied For: _____ Date Applied: _____

Female _____ Male _____ I do not wish to provide this information _____

1. _____ African-American/Black (not of Hispanic origin)
2. _____ Asian or Pacific Islander (includes Indian Subcontinent)
3. _____ American Indian or Alaskan Native
4. _____ Hispanic/Latino (Spanish culture or origin, regardless of race)
5. _____ White (persons not of Hispanic origin, having origins in any of the original peoples of Europe, North Africa, or the Middle East)
6. _____ Race not included above. Please specify _____
7. Are you multi-racial or multi-ethnic (parents from two or more of the above listed groups)? Yes _____ No _____

If yes, please specify _____

8. _____ I do not wish to provide this information.

Thank you for your assistance.